**DESIGN MGMT & COLLABORATION OUTCOMES (083125)**

**Overall Parent Outcome -** We reach ever increasing levels of success in designing products

**Innovate**

* The most innovative and unexpected ideas are incorporated in the designs of new products & technologies
  + New innovations are rapidly tested and validated with our customers
    - Leading edge technologies are continually discovered
    - Feedback from customers, partners and other stakeholders about new ideas is evaluated
  + The most informed, intelligent and complete insights are leveraged
    - Design iterations are continuous and fluid to advance our technologies
    - Simulation enables new thought processes
    - Immersive virtual experiences enable optimal designs
    - We accurately foresee our customer's needs before they know they have them
      * A deep understanding of our customer's business and industry exists
      * Customers are actively engaged to co-design future offerings
      * Leading edge technologies are continually discovered

**Process and Efficiency**

* Work is easily performed at an unsurpassed level of excellence
  + Employees closest to the point of impact are empowered to make decisions
  + The most innovative and forward thinking design practices are created
  + Mold & tooling design is a natural and seamless extension of product part design
  + Non-value activities are relentlessly eliminated
    - Verification planning is completed early in the design process
    - Design validations and verifications are automatically completed
    - Work is completed with concurrent activities
    - Dependence on physical testing and prototyping is reduced
      * Simulation and analysis are integrated throughout design lifecycle
      * Existing Test Data and Part performance history is readily leveraged

**Collaboration**

* Molex, our customers and partners are engaged in mutually beneficial collaboration
  + Partner competencies blend to create unique synergies
    - Suppliers are seamlessly integrated in the design process
    - A strong, unbreakable bond of trust exists
      * Clear accountabilities for results exist
      * We have empathy for our customers
      * Partner share in the same vision and values
  + Collaboration naturally occurs between all functional groups
    - Efficient collaboration is accelerated across the enterprise
    - Collaboration extends simultaneously beyond internal organization with real-time integration

**Knowledge**

* The best skills and knowledge is thoughtfully leveraged to meet our needs
  + Knowledge is revered as a valuable asset
    - Best practices are documented and widely disseminated
    - Individuals contributing knowledge are rewarded and recognized
  + Complete and accurate Product Development related knowledge is immediately accessible
    - Knowledge is acquired
      * Assets that generate data are seamlessly connected
      * Active experimentation and exploration are actively practiced
      * Information and knowledge is freely shared across the enterprise
      * Clear, honest and timely communication exists across the enterprise
    - A single source of truth exists
    - Formal design & product part information flows-down across all functional groups & partners
    - Manufacturing information is digitally tied to product part models and part information
    - Standardized sources of secure global product part and domain information exists
    - Any change made to product related information by any function in the company is instantly updated